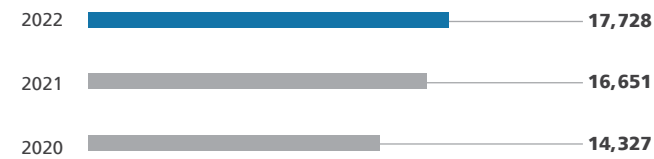
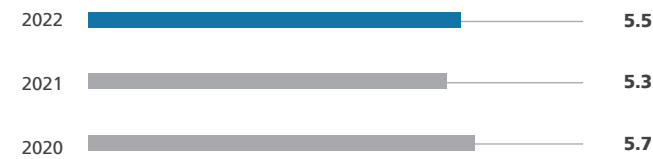


Sustainable Development Indicators

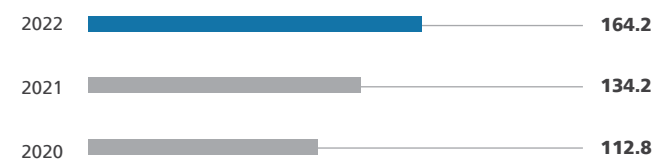
Personnel trained, people



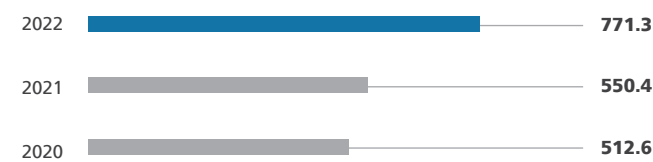
Amount of social security benefits, per retiree (RUB '000)



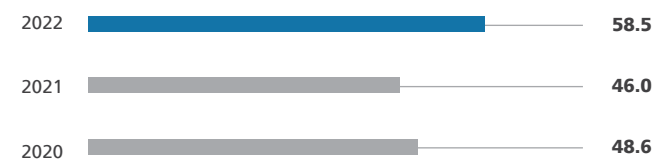
Personnel training costs, RUB million



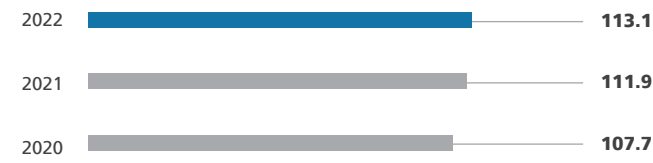
Occupational health and safety costs, RUB million



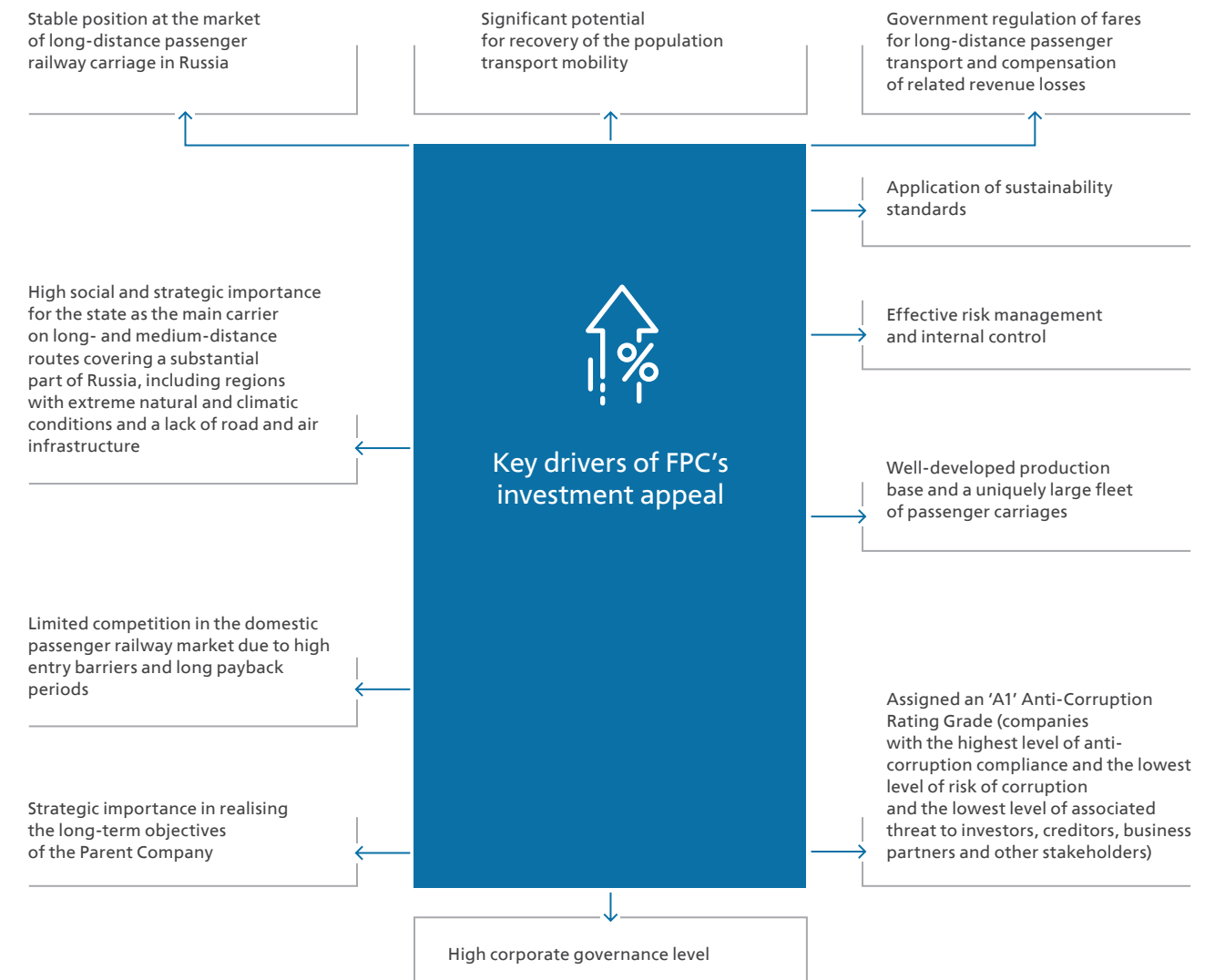
Amount of social security benefits, per employee (RUB '000)



Electrical energy, million kWh



INVESTMENT APPEAL



CREDIT RATINGS

In December 2022, the Analytical Credit Rating Agency (ACRA) affirmed its AA+(RU) high credit quality rating for FPC, with a stable outlook.