

Sr.No.	Risk	Possible consequences	Treatment measures
6	Shortage of service staff	<ul style="list-style-type: none"> Reduced transport safety. Reduced quality of passenger service, more complaints. Failure to comply with work/rest regime 	<ul style="list-style-type: none"> Monitoring the staffing levels of the business units that support the transportation process. Analysing the competitiveness of occupations and positions on the labour market and taking appropriate corrective measures to improve their competitiveness. Organising staff surveys to investigate dissatisfaction factors and take timely corrective action. Providing professional training
7	Work-related injuries	Occurrence of work-related injuries	<ul style="list-style-type: none"> Developing local regulations in the field of occupational safety. Investigating into work-related injuries followed by development of corrective measures
8	Passenger dissatisfaction with the quality of services	Loss of loyalty from the passenger side	<ul style="list-style-type: none"> Issuing penalties to lessee-companies. Conducting joint reviews with the lessee-companies to develop solutions to eliminate non-conformities. Conducting random inspections of dining carriages by employees of the Catering Department
9	Leakage of personal data of Bonus Loyalty Programme members	Unauthorised deletion/transfer/copying of personal data on registered members of the Bonus Loyalty Programme, resulting in violation of applicable law of the Russian Federation and reputational and financial risks for JSC FPC	<ul style="list-style-type: none"> Monitoring the requests from the loyalty programme members in terms of compliance with Federal Law No. 152-FZ On Personal Data. Transmitting members' personal data on banking products (co-branded cards) through an encrypted channel. Monitoring ARM vulnerabilities. Preventing the breach of rules relating to personal data of the Bonus Loyalty Programme members

TO SHAREHOLDERS AND INVESTORS

As at 31 December 2022, the authorised capital of JSC FPC amounted to RUB 248,588,838,994, comprising 248,588,838,994 ordinary registered shares with a par value of RUB 1 each.

In 2022, the Company completed the procedure of the follow-up offering of new ordinary shares

of 1-01-55465-E-008D issue for RUB 1.3 billion and new ordinary shares of 1-01-55465-E-009D issue for RUB 25.3 billion.

The shares of the additional issues were placed through private subscription among a pre-determined circle of persons, namely the major shareholder of the Company.

The money raised is used to purchase rolling stock.

RUB 248,588,838,994 authorised capital of JSC FPC as of as of 31 December 2022

Ordinary share issues in 2022

State registration number of an additional issue	Date of the issue state registration	Number of shares issued	Registration date of the placement report
1-01-55465-E-008D	17 March 2022	1.3 billion	18 April 2021
1-01-55465-E-009D	23 May 2022	25.3 billion	30 June 2022

Outstanding bonds at 31 December 2022

ISIN	Number of shares issued	Duration, year	Yield, %
RU000A0ZYX69	10.000	1.33	9.31
RU000A0ZZRK1	5.000	0.52	11.00
RU000A0ZZTL5	10.000	5.84	10.60
RU000A100E88	8.000	0.13	3.48
RU000A1012B3	5.500	2.34	10.64

Voting shares by type (class) as at 31 December 2022

Indicators	Ordinary shares
Number of shares issued	245,588,838,994
State registration details	1-01-55465-E
Par value per share, RUB	1

Changes in the Company's authorised capital, RUB billion

2022	248	No shares are owned by the Company and its controlled entities.
2021	221	
2020	206	The Company has no information on shareholdings exceeding 5% except for those it has already disclosed.
2019	171	JSC FPC's shareholders do not have any preferred shares or shares with different par value.
2018	171	No shareholder agreements were signed by JSC FPC's shareholders.



Dividend Policy

The Company has the Regulations on Dividend Policy of JSC FPC approved by the Board of Directors.

The Board of Directors makes recommendations to the General Meeting of Shareholders of JSC FPC on determining the amount of dividend payments. In accordance with the Regulation on Dividend Policy of JSC FPC, the minimum annual dividend on the Company's shares should not be less than 50% of JSC FPC's net profit as reported by the RAS financial statements for the financial year for which the dividend is distributed.

The Board of Directors is bound in its decision-making by Russian Federation law, JSC FPC's Articles of Association, and the Regulation on Dividend Policy of JSC FPC, and may also consider other factors:

- Data from the Company's accounting statements, budgets (business plans), investment programmes and development programmes;
- Company's RAS free cash flow, the target (ceiling) level of the debt burden and the levels of credit covenants in accordance with the Regulations on JSC FPC's Debt Policy, as well as the terms of the loan agreements concluded by the Company and the terms of the shareholder agreement signed between JSC FPC's shareholders.

JSC FPC's Board of Directors decides on the recommended dividend amount, the timing, procedure and form of payment, and the dividend record date, to be submitted to the General Meeting of Shareholders for consideration.

According to the Regulations on the Dividend Policy of JSC FPC, the conditions for payment (declaration) of dividends to shareholders are as follows:

- Availability of net profit at the Company, calculated according to RAS accounting statements and not distributed earlier by resolution of the General Meeting of Shareholders;
- No restrictions on dividend payment (declaration) as established by the legislation of the Russian Federation.

The General Meeting of Shareholders of JSC FPC, with due consideration of recommendations from the Board of Directors, may decide to direct all of JSC FPC's net profit less mandatory deductions stipulated by Russian law, the Articles of Association and internal documents of JSC FPC to dividend payout to shareholders of JSC FPC.

No dividends were paid out in 2022.

According to the accounting records for business activities in 2022, JSC FPC earned net profit of RUB 11,038,611 thousand.

It is advisable not to pay dividends.

For reference

The 2019 results show a net profit of RUB 8.5 billion. No dividends were paid for 2019.

The 2020 results show a loss of RUB 33.6 billion. No dividends were paid for 2020.

The 2021 results show a loss of RUB 5.4 billion. No dividends were paid for 2021.